

3rd Pastor – Role Description

Who are we?

Saffron Walden Community Church is an exciting place to be. We have been growing rapidly in recent years. We now have around 145 adults and 30 children in the church, and the average Sunday morning congregation is around 120.

We call ourselves ‘Community Church’ because we are community with God, with each other and reaching out into the town. Our vision is ‘Multiplication – Do what we’re doing but in more places.’

We have a key focus each year, and this year’s is “Do not hold back: co-workers with God” (following on from last year’s – “Do not hold back – strengthen for growth” Is. 54.)

We are active in outreach and believe in a balance of intentional evangelism and social action.

We are enthusiastically evangelical in our beliefs, and very open to the work and gifts of the Holy Spirit amongst us. We have a particular focus on Listening to God in our services, our leadership, and individually.

Due to our growth, we now have two parallel services running across two sites each Sunday morning. We are relaxed and informal in style, this being particularly so in our second venue (the Hub) which lends itself to that.

We practice every member ministry, with one of the key roles of a leader being to enable and develop the gifting of others. For example, the leading of services and preaching is shared with suitably gifted members of the congregation.

Current Employees

We have one full-time pastor, a second pastor employed 2 days per week, and an administrator employed 2 days per week. We are now looking for an additional pastor to further build the ministry of the church.

Title: Pastor

This role is open to male or female candidates and will report to the Senior Pastor. Ideally full-time, but part-time might be considered (minimum of 3 days per week).

Saffron Walden Community church operates a team ministry leadership style. The team consists of the employed pastors and other appointed leaders. Each pastor is a full and equal member of this leadership team. Each team member has specific areas of responsibility which they oversee in terms of day-to-day matters, but all major and strategic decisions are made jointly by the leadership team.

Essential Requirements

1. A committed Christian
2. Theological/ministry trained (or good relevant leadership experience and willing to undergo training)
3. Wholeheartedly in agreement with our evangelical theological position
4. Proven leadership abilities
5. Significant experience – of preaching/teaching/pastoral care
6. Able to play a full part in all the usual areas of ministry for a church pastor e.g. preaching, teaching, pastoral care, weddings, funerals, baptisms, representing the church on inter-church bodies and projects.

Current Gaps in Ministry we are hoping to fill

Specific duties will depend on the calling and gifting of the individual, but as a starting point could include some of the following which illustrate the breadth of ministry work. **Any relevant experience would therefore be desirable**

- Youth/children's work
- Spearhead the Hub/s
- Oversight of the sung worship team
- Community Work

Other Duties

- Regularly attending church services, leadership meetings, a home group and other meetings of the church.
- The administration and planning work necessary associated with the job.
- Other roles and responsibilities as may reasonably be expected

Qualities

1. Committed to prayer, as a core discipline of life.
2. Passionate and active as a witness in reaching out with the gospel to others in both word and deed.
3. Able to work independently, as part of a team, and as a team leader.
4. Able to organise oneself and work in a self-disciplined way to deliver agreed goals in a timely way
5. Able to motivate, inspire, lead.
6. Competent in IT skills and administrative tasks
7. Endeavouring to live a Christlike life

Saffron Walden

Saffron Walden is a picturesque market town with a rich medieval history, set in beautiful countryside and is a very popular choice for homeowners. The name comes from the saffron crocus that used to be grown extensively in the area.

The town offers a fine choice of schools and independent retailers, cafés, pubs and delicatessens. There is plenty of open space and local amenities, the Common is the oldest of Saffron Walden's open spaces. There are Castle ruins in the town, and St Mary's Church is the largest parish church building in Essex. Alongside is Bridge End Gardens, ideal for a quiet wander. Saffron Hall offers a great selection of concerts throughout the year, there is also a popular independent cinema; Saffron Screen.

Working Hours

The hours for full-time will notionally be 5 days per week, 37.5 hours. But in keeping with many vocations, the hours are flexible in line with demand. We are equally concerned for a sensible work/life balance as we are about getting the job done.

For the right person, we are willing to consider part-time working, 3-4 working days per week 8 hours per day.

The working week will include Sundays and work will often extend into the evenings.

5 weeks annual leave in addition to bank holidays.

Remuneration

£40,000-£50,000 p.a. full package (or F.T.E.) depending on experience and qualifications.

(This includes the employer's contributions of 3% to a contributory pension should the employee choose to take it (employee's contribution min. 5%)).

Out-of-pocket expenses will be reimbursed.

Office work will be based from home.